

# YOHAN PERERA



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Saturday, April 3, 1993



Male



Married



Father of a daughter



Kandana  
Sri Lanka

Department of Human Resources Management  
Faculty of Management and Finance  
University of Colombo  
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Passport ID – N8310475  
Country of Issuance – Sri Lanka

## Major Education

Degree / Qualification	University / Institute	Status of Completion	GPA	Thesis Title / Final Evaluation	Date of Completion
<b>Master of Human Resource Management (MHRM)</b>	Faculty of Graduate Studies University of Kelaniya Sri Lanka	Completed	3.89 (Out of 4.0 scale)	The Effect of Organizational Aesthetics on Building Workplace Spirituality	August 2021
<b>Bachelor of Business Management (Special) Degree in Human Resource Management</b>	Faculty of Commerce and Management Studies University of Kelaniya Sri Lanka	Completed	3.81 (Out of 4.0 scale)	The Determinants of Post Retirement Employment in Sri Lanka	March 2018

<b>Certificate in Teaching in Higher Education (CTHE)</b>	Staff Development Center University of Colombo Sri Lanka	Completed	N/A	A portfolio submitted with a comprehensive demonstration of learning achievements from the course	February 2022
<b>Primary and Secondary Education</b>	Saint Joseph's College (Wattala Branch) Colombo 10 Sri Lanka	Completed	N/A	<ul style="list-style-type: none"> <li>• 3 A grades at the G.C.E. Advanced Level Examination</li> <li>• 3 A grades, 5 B grades, and 1 C grade at the G.C.E Ordinary Level Examination</li> </ul>	August 2012

## Minor Education

Qualification	Professional Body / Institution Offered	Levels of Completion	Time
<b>Certificate in Disability Awareness and Sensitization for Academics (DASA)</b>	Center for Disability Research, Education, and Practice (CEDREP) Faculty of Arts University of Colombo Sri Lanka	Online short certificate course Onsite main certificate course	January 2022 to June 2022
<b>Problem Based Learning (PBL): Applications in University Teaching</b>	Accelerating Higher Education And Development (AHEAD): A World Bank Funded Project	Full course completion and incorporating the learning in my teaching at the university.	July/August 2020
<b>Train the Trainer (ToT) for University Undergraduates</b>			August 2020
<b>Chartered Accountancy</b>	The Institute of Chartered Accountants of Sri Lanka Colombo 07 Sri Lanka	Up to the intermediate level (Certificate of Accounting and Business Level II)	September 2012 – March 2013

<b>Peer Mediation</b>	Oxford Psychometrics and Samantha Waters Mediation	2-day short course with lectures and stimulations	October 2017
<b>Information Technology for the Business Environment</b>	Institute of Chartered Accountants of Sri Lanka Colombo 07 Sri Lanka	A short course in parallel to the Chartered Accountancy major education stream	March 2014
<b>Developing Leadership Qualities and Positive Thinking</b>	Ministry of Higher Education Sri Lanka	Attended and successfully completed the three-weeks training program	November – December 2013

## Awards and Scholarships

- **The Best Reviewer Award – 2023**

Gained by reviewing an empirical paper in the International Conference on Business and Information (ICBI) 2023 organized by the Faculty of Commerce and Management Studies, University of Kelaniya, Sri Lanka.

- **The Outstanding Paper Award – 2023**

Awarded the best paper award in the HRM track at the 8<sup>th</sup> Interdisciplinary Conference of Management Researchers (ICMR) 2023 hosted by the Faculty of Management Studies, Sabaragamuwa University of Sri Lanka.

- **The Scholarship for Master of Human Resources Management (MHRM) – 2019**

Gained the half-tuition waive off for the MHRM program offered by the Faculty of Graduate Studies (FGS), University of Kelaniya, Sri Lanka.

- **Best Presenter Award – 2019**

Won the *Best Presenter* Award at the Rajarata International Research Conference (RIRC) 2019 at University of Rajarata, Sri Lanka.

- **Gold Medal for the Best Academic Performance – 2018**

Secured the Gold Medal offered by the Chartered Institute of Personnel Management (CIPM) Sri Lanka for the Best Academic Performance with Highest-Grade Point Average (GPA) in my bachelor's degree.

## Special Appreciations

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- **Recognition as a Best Achiever – 2018**

Specially appreciated as a distinguished achiever by the Chief Executive Officer (CEO), DFCC Bank PLC, Sri Lanka at the Graduation Ceremony, University of Kelaniya held in December 2018.

- **Best Performance at G.C.E. Advanced Level – 2012**

Recognized by the Archdiocese of Colombo in the Sri Lankan Catholic Church for obtaining three (03) distinction passes at the General Certificate of Education (Advanced Level) Examination held in August, 2012.

Recognized in honor of the best performance at the G.C.E. Advanced Level examination held in 2012 in St. Joseph's College, Wattala Branch, Sri Lanka.

## Researching Role

Role / Designation	Program / Event	Main Duty	Remarks	Duration
Research Supervisor	Master of Business Administration (MBA), University of the West of England	Supervised applied research projects	Successfully supervised nine (09) projects	2022
	Master of Business Administration (MBA), Faculty of Management and Finance, University of Colombo	Supervising business skill projects	Have done two (02) projects	Since 2022
	Executive MBA, Faculty of Management and Finance, University of Colombo	Supervising applied research projects	Have done a project and one is ongoing	Since 2023

	Bachelor of Business Administration (Hons) Degree in HRM	Supervising undergraduate primary and applied research projects	Have done four (04) and two (23) are ongoing	Since 2019
	Executive Diploma in Business Administration	Supervising applied research projects	Have done two (02) projects	Since 2022
Reviewer	International Conference on Business and Information (ICBI) 2023, University of Kelaniya, Sri Lanka	Reviewed one (01) article submitted in the HRM track (blind reviewing)	Awarded as one of the best reviewers	2023
	Annual Conference of Faculty of Graduate Studies, University of Colombo, Sri Lanka	Reviewed two (02) extended abstracts (blind reviewing)	N/A	2022
	4 <sup>th</sup> Management Undergraduates' Research Session, Sabaragamuwa University of Sri Lanka	Reviewed four (04) extended abstracts	N/A	2022
Co-Secretary	Doctoral Colloquium, Faculty of Management and Finance, University of Colombo	Overall responsibility of coordinating and organizing the whole event.	Liaising with reviewers	2020
Contribution to an Island-Wide Survey	The Institute of Chartered Accountants of Sri Lanka	Collecting data from questionnaire and structured interviews	N/A	2019
National Leve Research Team Member	UGC-UNICEF Research on Ragging and Gender-Based Violence in Sri Lankan University System	Involved in collecting data through questionnaires and in-depth interviews	First macro-level data collection experience	2018
Publishing	Researching individually and with other academics as a partial fulfilment of my present career	Publish in journals Conference presentations <b>(Please see page 9)</b>	Won Best Paper Award and Best Presentation Award	Since 2016

## Teaching in Universities

Designation	Program	Organization	Areas of Teaching	Duration
<b>Lecturer</b> <i>Perpetual Career</i>	Bachelor of Business Administration (Honours) Degree Program	Department of Human Resources Management Faculty of Management and Finance University of Colombo Sri Lanka	<ul style="list-style-type: none"> <li>Organizational Behavior</li> <li>Employee Counseling</li> <li>Human Resource Analytics</li> <li>Human Resource Information Systems</li> </ul>	December 2019 – Present
<b>Lecturer (Temporary)</b>	Bachelor of Business Management (Special) Degree in Human Resource Management	Department of Human Resource Management Faculty of Commerce and Management Studies University of Kelaniya Sri Lanka	<ul style="list-style-type: none"> <li>Conducting tutorial sessions in HRM, Micro Economics, and Business Statistics</li> <li>Conducting IT laboratory sessions</li> <li>Department related administrative tasks</li> </ul>	May 2018 – November 2019
	Master of Business Administration (MBA)	Postgraduate and Mid-Career Development Unit Faculty of Management and Finance University of Colombo Sri Lanka	<ul style="list-style-type: none"> <li>Organizational Change and Development (OCD)</li> <li>Conflict and Negotiation Management</li> </ul>	February – September 2022
<b>Adjacent Lecturer</b>	Master of Labor Relations and Human Resource Management (MLHRM)	Faculty of Graduate Studies University of Colombo Sri Lanka	<ul style="list-style-type: none"> <li>Industrial Psychology and Organizational Behavior</li> </ul>	December 2022 - Present
	Master of Science in Biomedical Informatics (MSc)	Postgraduate Institute of Medicine (PGIM) University of Colombo Sri Lanka	<ul style="list-style-type: none"> <li>Business Management</li> </ul>	March 2022 – July 2022
	Master of Science in Accounting and Finance	University of Northampton, UK (Local Educator – <a href="#">HRMI</a> )	<ul style="list-style-type: none"> <li>Research Methods</li> </ul>	March 2024 – to date

Postgraduate Diploma in Labour Relations and Human Resource Management (PGDLRHR)	Faculty of Graduate Studies University of Colombo Sri Lanka	<ul style="list-style-type: none"> <li>• Seminar in Contemporary Issues in HRM</li> </ul>	June – September 2023
Bachelor of Science in Applied Accounting General / Special Degree Program (BSc)	School of Accounting and Business The Institute of Chartered Accountants of Sri Lanka Colombo	<ul style="list-style-type: none"> <li>• Organizational Behaviour</li> </ul>	June 2022 – November 2022
Executive Diploma in Business Administration (EDBA)	Postgraduate and Mid-Career Development Unit Faculty of Management and Finance University of Colombo Sri Lanka	<ul style="list-style-type: none"> <li>• Human Resource Management</li> </ul>	December 2022 – February 2023
Diploma in Service Management (DSM)	Institute of Human Resource Advancement (IHRA) University of Colombo Sri Lanka	<ul style="list-style-type: none"> <li>• Comprehensive Case Study Discussion</li> </ul>	April - July 2022
Diploma in Small Business Management (DSBM)	Department of Management and Organization Studies Faculty of Management and Finance University of Colombo Sri Lanka	<ul style="list-style-type: none"> <li>• Human Resource Management</li> </ul>	February 2021 – Present
Diploma in Human Resource Management and Development (DHRM)	Career Guidance Unit University of Colombo	<ul style="list-style-type: none"> <li>• Human Resource Management</li> </ul>	March 2022 – Present
Certificate Course in Human Resource Management and Development	Career Guidance Unit University of Colombo	<ul style="list-style-type: none"> <li>• Human Resource Management</li> </ul>	March 2021 – December 2021

Higher Diploma in Human Resource Management (HDHRM)	Institute of Human Resource Advancement (IHRA) University of Colombo	<ul style="list-style-type: none"> <li>• Performance and Rewards Management</li> </ul>	March 2024 and continuing
Higher Diploma in Human Rights Based Human Resource Management	Faculty of Law, University of Colombo	<ul style="list-style-type: none"> <li>• Human Rights in Human Resource Management</li> </ul>	March 2024 and continuing
Diploma in Human Resources Management (DHRM)	Department of Human Resources Management Faculty of Management and Finance University of Colombo Sri Lanka	<ul style="list-style-type: none"> <li>• Human Resources Management</li> <li>• Employee Counseling</li> </ul>	January 2020 – Present
Higher Diploma in Human Resource Management (HDHRM)	Department of Human Resource Management Faculty of Commerce and Management Studies University of Kelaniya Sri Lanka	<ul style="list-style-type: none"> <li>• HRM Basic Skills Project</li> <li>• Managing Employee Wellbeing</li> <li>• Information Technology for HRM</li> </ul>	January 2019 – December 2019

## Teaching in Other Institutes and Informal Teaching

Designation	Program	Organization	Areas of Teaching	Duration
<b>Adjacent Lecturer</b>	The External Degree Program of Bachelor of Business Management Degree offered by University of Kelaniya, Sri Lanka	Sethsevana Institute (Funded by the Catholic Church, Sri Lanka) Tuition provider	<ul style="list-style-type: none"> <li>• Commercial Law and Labour Relations</li> <li>• Management Information Systems</li> </ul>	January 2018 – December 2018
	Diploma in Business Management	Siksil Institute of Business Management (SIBT)	<ul style="list-style-type: none"> <li>• Human Resource Administration</li> </ul>	June 2019 – December 2019



<b>Private Tutor</b>	G.C.E. Advanced Level Examination	None Informal teaching	<ul style="list-style-type: none"> <li>Accounting</li> <li>Business Studies</li> <li>Economics</li> </ul>	March 2015 – July 2018
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## Research Supervisions

Institute and Program	Student	Title	Study Type	Duration
<b>Master of Business Administration (MBA) University of Colombo</b>	Nipuni Chanika Ranatunga	A Study of Enhancing the Effectiveness of the Employee Performance Appraisal System (Company Name Withheld)	Business Skill Projects	January 2024 – April 2024
	D W M N Amaratunga 2020/MBA/WE/003	A Study on the Factors Affecting Frontline Employee Engagement within the Context of Bandaranaike International Airport		August 2022 – January 2023
	W H Udani Sineka Shantha 2019/MBA/WE/101	Factors Influence on Perceived Labour Turnover: An Empirical Study (Company name withheld)		January 2022 – July 2022
<b>Executive MBA (EMBA) University of Colombo</b>	W A T S Weerasooriya	Factors Affecting on Lower Employee Retention in Apparel Manufacturing Organizations: An Empirical Investigation in Benji Limited	Applied Research Project	December 2022 – June 2023
	Shi Xiaojuan (English name – Wanna)	Punctuality Management of CSCEC’s Sri Lankan Employees at TRI-ZEN construction project		July 2023 – January 2024
<b>Master of Business Administration (MBA) University of the West of England</b>	Nuwan Sameera Rodrigo (UWE – 21032262   BIBM – S2100021)	The Impact of Social Media Advertising on Purchasing Decisions of Post-Millennials: Evidence from Fashion Industry in Sri Lanka		September 2021 – January 2022
	Giveen Akalanka Edirisinghe	The Impact of Flexitime on Employees’ Perceived		

<b>United Kingdom</b>	(UWE – 21038696   BIBM – S2100070)	Effectiveness in a Work from Home Set-Up in Information Technology Sector in Sri Lanka	
<b>Local Tuition Provider – Bristol Institute of Business Management</b>	Nazrin Nausan (UWE – 21038734   BIBM – S2100060)	Impact of Academic Leadership Style on Undergraduates’ Effective Communication Skills	Executive Dissertations
	Janidu Chamikara Siriwardena (UWE – 21032257   BIBM – S2100037)	Impact of Digital Marketing on Building Customer Consideration in the Quick Service Restaurants in Sri Lanka	September 2021 – April 2022
	H M Indunil Herath (UWE – 21053165   BIBM – S2100162)	Effective Leadership Skills and Qualities for Successful Project Execution Across Co-Located and Working from Home Teams in Relation to Sri Lankan IT Industry	January 2021 – March 2022
	H V Sisira Kumara (UWE – 21053207   BIBM – S2100136)	The Relationship between Work-Life Balance and Perceived Skilled Migration Intentions of the Workforce in Sri Lanka	January 2021 – May 2022
	M R P Amila Srinath Rajapaksha (UWE – 21053172   BIBM – S2100188)	Factors Impacting the Adaption of Free Offered Software Services (FOSS) in the Public Sector of Sri Lanka	January 2021 – May 2022
	Mohamed Shazleen Raleen (UWE – 21053181   BIBM – S2100163)	The Impact of Work from Home on the Engagement to the Leader-Member Relationship in Business Process Outsourcing (BPO) Industry in Sri Lanka	January 2021 – May 2022

	Darshon Anthony Sachithanatham (UWE – 21056932   BIBM – S2100173)	The Impact of Employee Wellbeing on Job Performance in Private Banks in Sri Lanka		January 2022 – August 2022
<b>Bachelor of Business Administration (Honours) Degree in Human Resources Management</b>	R I Sanduni Nawoda (2016/MS/7252)	Determinants of Labour Movements from Construction Industry to Mobile Application Driven Taxi Services in Sri Lanka		January 2020 – November 2020
	Iresha Dharmarathna	Older Workers and Training (The title has not yet been finalized)	Dissertations	November 2022 – June 2023
	Priyanka Selvakumar	Occupational Stress of Employees and Possible Repercussions		November 2022 – June 2023
<b>Faculty of Management and Finance</b>	Group Applied Research Projects	A Study on Employee Retention Trends: A Case of Union Assurance PLC (Vavuniya Branch)	Dissertation	March 2022 – September 2022
<b>University of Colombo</b>		The Impact of Employee Satisfaction on Employee Productivity (Company Name Withheld)		
<b>Executive Diploma in Business Administration</b>	G G P Gunawardana (2021/EDBA/10)	The Impact of Job Satisfaction on Turnover Intentions among the Operational Employees (Company Name Withheld)	Applied Research Projects	November 2022 – April 2023
<b>University of Colombo</b>	M S Malik (2021/EDBA/29)	Perception of Employees toward the Effectiveness of Motivational Strategies (Company Name Withheld)		
<b>Diploma in Marketing</b>	S A Edirisinghe (2020/DM/018)	Effect of Promotion on Employee Performance of Sports Organizations	Skill Project	June 2021 – December 2021
<b>University of Colombo</b>	F R Mohiyadeen	Impact of Work from Home on Employee Productivity		

	N B S Shihan	Impact of Reward Systems of Organizations on Job Satisfaction of Employees (Company name withheld)		
<b>Diploma in Human Resource Management (DHRM)</b>	Group Applied Research	A Study on the Relationship between Employee Turnover and Effectiveness of Non-Managerial Employees (Sinhala medium)	Applied Research Reports	March 2020 – June 2020
	Projects	High Level of Workplace Accidents among the Non-Executive Employees in Sonex Engineering (Pvt) Ltd.		
<b>University of Colombo</b>				

### Conference Presentations with Proceedings

Perera, Yohan (2023 – Accepted Publication). Low-Tendency of Adoption of the Cloud-Based HRM Solutions by the Micro, Small, and Medium Enterprises in Sri Lanka. *Proceedings of the 8<sup>th</sup> Interdisciplinary Conference of Management Researchers*, Belihuloya: Sabaragamuwa University of Sri Lanka.

Perera, Yohan (2023). Formulating Digital Wellbeing from the Employee's Perspective: Directions for Future Research. *Symposium Proceedings of the 5<sup>th</sup> International Research Symposium on Social Sciences & Humanities*, National Centre for Advanced Studies in Humanities and Social Sciences. Colombo, Sri Lanka.

Perera, Yohan (2023). Effect of Workplace Spirituality on Post-Retirement Work Intentions of Public Sector Employees in Sri Lanka. *Proceedings of the 18<sup>th</sup> International Research Conference on Management and Finance*, (pp. 240 -263). Colombo: University of Colombo, Sri Lanka.

Perera, Yohan (2023). Towards Spiritually Powered Organizations: A Review on the Effect of Organizational Aesthetics on Building Workplace Spirituality. *Proceedings of the 12<sup>th</sup> International Conference on Management and Economics*, (pp. 319 - 336). Matara: University of Ruhuna, Sri Lanka.

Perera, Y., & Weerasinghe, T. (2019). Work Simplification and Its Implications on Organizational Development: A Critique. *Proceeding of Rajarata International Research Conference*, (p. 54). Mihintale: Rajarata University of Sri Lanka.

Perera, Y., & Weerasinghe, T. D. (2019). Career Drivers of HRM Students in Sri Lanka: A Study with Reference to University Undergraduates and Professional Students. *8th International Conference on Management and Economics*, (pp. 449 - 461). Matara: University of Ruhuna, Sri Lanka.

Perera, Y., & Weerasinghe, T. D. (2016). Gender Imbalance in Sri Lankan Labor Markets and the Concerns of Human Resource Management. *Proceeding of International Conference on Contemporary Management (ICCM)*, (pp. 222 - 236). Jaffna: University of Jaffna, Sri Lanka.

### Journal Publications

Perera, Y., & Weerakkody, W. (2018). Determinants of Post-Retirement Employment in Sri Lanka. *Kelaniya Journal of Management*, 7(2), 38 - 53. doi:http://10.4038/kjm.v7i2.7576

Perera, Y. (2023). Low-tendency of Adoption of the Cloud-based HRM Solutions by the Micro, Small, and Medium-sized Enterprises in Sri Lanka. *Asian Journal of Management Studies*, (pp. 45-65). Faculty of Management Studies, Sabaragamuwa University of Sri Lanka.

### Other Publications

Perera, E. (2017, November 29). Determinants of Post-Retirement Employment of Employees in Sri Lanka. *Essence of HRM 2017*, pp. 63 - 81.

Perera, Y. (2015, October 29). Sustainability and Green HRM. *Green People: Management Review*, pp. 21 - 23.

### Action-Based Project Supervisions / Academic Advising

Project	Project Idea	Timeline	Beneficiaries
<b>Community Development Project (CDP)</b>	<ul style="list-style-type: none"> <li>This course is offered by the Faculty of Management and Finance, University of Colombo. So far, I have supervised four (04) projects and currently supervising two (02) projects.</li> <li>I have advised for four (04) CDP groups in 2020 and 2021 and currently advising for two (02) groups (2022).</li> </ul>	January 2020 – Present	Underprivileged communities in the society

<b>Enterprise Based Projects (EBP)</b>	<ul style="list-style-type: none"> <li>• The main purpose of this project is to develop the entrepreneurial skills of management undergraduates. I have supervised Five (05) projects so far. Also, I worked as the EBP coordinator of the Faculty of Management and Finance in 2020 and 2021 with the overall responsibility for 56 projects.</li> <li>• I have coordinated 5 groups in 2020 and 2021 instructing to develop 5 innovative products with novel business models.</li> </ul>	July 2020 – July 2021	The third-year undergraduate students in Faculty of Management and Finance, University of Colombo
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## Research Paper Reviewing

Conference	University / Institution	Papers Reviewed	Year
<b>Annual Conference 2022</b>	Faculty of Graduate Studies University of Colombo Sri Lanka	Digital Human Resource Management towards Organizational Performance (Extended Abstract) Does Organization Culture have an Impact on Employee Loyalty: Case from Private Banking Sector in Sri Lanka (Extended Abstract)	2022
<b>4<sup>th</sup> Management Undergraduates' Research Session in Collaboration with Young Scientists Forum</b>	Faculty of Management Studies Sabaragamuwa University of Sri Lanka	Personal Values of University Students in Sri Lanka Clandestine Romantic Love Affairs of Married Employees in the Apparel Industry in Sri Lanka A Study of the Factors Affecting on Safety Performance in Private Healthcare Industry in Ruhuna Hospital, Karapitiya, Sri Lanka Mediation Effect of Work-Life Balance on the Relationship between Psychological Empowerment and Job Satisfaction among Insurance Brokering Sector Employees	2022

<b>14<sup>th</sup> ICBI</b>	Faculty of Commerce and Management Studies, University of Kelaniya, Sri Lanka	Influence of performance-prove goal orientation on Knowledge Hiding among Undergraduates in Sri Lankan Universities.	2023
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## Contribution to International Conferences

Conference	University	Assigned Title	Key Responsibilities Held	Year
		Track Coordinator	Coordinated the HRM track by; <ul style="list-style-type: none"> <li>• introducing the panel members and delivering the vote of thanks at the end of the session</li> <li>• handling the authors' presentations</li> <li>• handling Questions and Answering sessions</li> </ul>	2022
<b>International Research Conference on Management and Finance (IRCMF)</b>	Faculty of Management and Finance University of Colombo Sri Lanka	Media Coordinator	<ul style="list-style-type: none"> <li>• Managing the official Conference page on LinkedIn platform</li> <li>• Creating Flyers and circulating them on social media platforms</li> <li>• Creating small video clips for the conference and circulating them on social media platforms</li> </ul>	2021
		Track Coordinator	Coordinated the HRM track by; <ul style="list-style-type: none"> <li>• introducing the panel members and delivering the vote of thanks at the end of the session</li> <li>• handling the authors' presentations</li> <li>• handling Questions and Answering sessions</li> </ul>	2020
<b>Doctoral Colloquium (the partner event of IRCMF)</b>		Track Coordinator	Coordinated the HRM track by; <ul style="list-style-type: none"> <li>• introducing the panel members and delivering the vote of thanks at the end of the session</li> <li>• handling the authors' presentations</li> <li>• handling Questions and Answering sessions</li> </ul>	2021
				2022

		Co-Secretary	<ul style="list-style-type: none"> <li>• Finalizing reviewers for the blind-review process of papers</li> <li>• Sharing necessary information with all stakeholders</li> <li>• Supporting to organize activities of the colloquium</li> <li>• Setting instructions for authors for the presentation and paper setting</li> <li>• Formatting the colloquium proceeding book</li> <li>• Miscellaneous administrative tasks</li> </ul>	2020
<b>International Conference on Business and Information (ICBI)</b>	Faculty of Commerce and Management Studies University of Kelaniya Sri Lanka	Committee member	Supporting to organize the full event by being responsible for logistics activities of the event	2019
			Supporting to set the formatting of the conference proceeding book	2018
<b>International Postgraduate Research Conference (IPRC)</b>	Faculty of Graduate Studies University of Kelaniya Sri Lanka	Rapporteur	<ul style="list-style-type: none"> <li>• Track coordinator – Information Technology track</li> <li>• Supporting the logistical tasks of organizing the conference</li> </ul>	2018

## Additional Duties and Responsibilities

Designation / Title	Program	Key Responsibilities	Timeline
<b>Student Counselor (Temporary)</b>	Faculty of Management and Finance University of Colombo	<ul style="list-style-type: none"> <li>• Supporting students to cope up with their exam stress</li> <li>• Directing the students who are having personal and academic issues to the necessary authorities and agencies</li> <li>• Supporting to enhance the student welfare facilities</li> </ul>	November 2020 – Present



		<ul style="list-style-type: none"> <li>• Liaising the student communities with chief faculty administration regarding their student activities</li> <li>• Advising on student-related events</li> </ul>	
<b>The Secretary</b>	Faculty of Management and Finance Teacher's Association (FMFTAUOC) University of Colombo Sri Lanka	<ul style="list-style-type: none"> <li>• Communicating the key decisions and initiatives made by the parent union (Federation of University Teachers' Association – FUTA, Sri Lanka)</li> <li>• Conducting routinized meetings with members</li> <li>• Preparing statements and circulating the key information</li> <li>• Supporting to organize some trade union actions as prescribed by the parent union.</li> <li>• Maintaining all the relevant documentary (meeting minutes, statements, and other relevant documents)</li> </ul>	October 2022 – September 2023
<b>The Senior Treasurer</b>	<b>The Colombo Beacon</b> (A student association in the University of Colombo, Sri Lanka) <a href="https://colombobeacon.com/">https://colombobeacon.com/</a>	<ul style="list-style-type: none"> <li>• Taking the overall responsibility of the activities organized and executed by the members (students) in the association.</li> <li>• Facilitating the students (members) with the resources whenever necessary (I.e., premium links for virtual sessions, allocation of seminar halls for the workshops)</li> <li>• Providing overall guidance for members whenever necessary.</li> </ul>	January 2023 – Present
<b>Coordinator</b>	Diploma in Human Resources Management (DHRM) Faculty of Management and Finance University of Colombo	<ul style="list-style-type: none"> <li>• Handling annual student intakes</li> <li>• Conducting examinations</li> <li>• Issuing results on time</li> <li>• Organizing annual outdoor workshops and trainings</li> <li>• Handling student-related issues</li> <li>• Organizing the Awards Ceremony</li> <li>• Liaising with lecturers and students</li> <li>• Coordinating weekly lectures</li> </ul>	July 2022 – Present

<b>Coordinator</b>	ENH 1001 - Aesthetic Activities A non-credit compulsory course in the Bachelor or Business Administration curriculum	<ul style="list-style-type: none"> <li>• Developing and amending the course plan</li> <li>• Designing and marking the final assessments</li> <li>• Organizing weekly lecturers</li> <li>• Selecting and contacting suitable guest lecturers (these lectures are executed as a series of workshops)</li> <li>• Handling the payments for lecturers (usually we select lecturers from outside)</li> </ul>	May 2020 – Present
<b>Coordinator</b>	<b>Enterprise Based Project (EBP)</b> Faculty of Management and Finance University of Colombo Sri Lanka	<ul style="list-style-type: none"> <li>• Coordinating the entire Enterprise Business Projects in 2020 and 2021.</li> <li>• Handling around 110 projects for two student batches.</li> <li>• Organizing the events and finalizing the marks.</li> </ul>	July 2020 – July 2021
<b>Mentor for Two Student Groups</b>	Annual Business Report Writing and Presentation Competition - 2021	Mentoring two student-groups in the Faculty of Management and Finance, University of Colombo to contest at this competition organized by AHEAD program	July 2021
<b>Department Member</b>	<b>The IT Committee</b> Faculty of Management and Finance University of Colombo Sri Lanka	Keeping the website of Department of Human Resources Management up-to-date adhering to the University's IT policy ( <a href="#">click here</a> to access the department webpage)	December 2020 – Present
<b>Handing Social Media Platforms</b>	Department of Human Resources Management Faculty of Management and Finance University of Colombo	Maintaining the image of the Department of Human Resources Management, University of Colombo on Facebook and LinkedIn.	October 2020 – Present
<b>Department Member</b>	<b>Faculty Handbook Committee</b> Faculty of Management and Finance University of Colombo	Setting and upgrading the assigned parts of the old undergraduate handbook to set the new version for the upcoming first year undergraduate intake.	December 2020 – Present

<b>Assistant Web Master</b>	<b>Department of Human Resource Management</b> Faculty of Commerce and Management Studies University of Kelaniya Sri Lanka	Contributing to upgrade the prevailing website of University of Kelaniya, Sri Lanka to transform to a completely new platform. There, I self-learned the Joomla and Word Press web development platforms to transform the web pages of the Department of HRM, University of Kelaniya.	December 2018 – August 2019
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## Trainings and Workshops Conducted

Session	Mode	Organizing Body	Audience	Date
<b>Positive Attitude Development and Risk Management</b>	Onsite	Pradeshiya Sabha Divulapitiya Gampaha District Western Province	10 drivers and 10 work aid employees in the office	September 8, 2023
<b>Presentation Skills for Provincial Government Officers</b>	Onsite	Human Resource Development and Management Training Institute, Western Province, Sri Lanka	25 Public officers at the Western Provincial Council	December 13 and 14, 2022
<b>Supervisory Management</b>	One-day webinar		Public officers at the Western Provincial Council	March 10, 2022
<b>E-Businesses in the Modern World</b>	One-day webinar	Holy Cross College, Gampaha, Sri Lanka	Advanced Level commerce students of the school	October 2021
<b>Occupational Stress Management</b>	One day 3-hour webinar	Management Consultancy Unit Faculty of Management and Finance University of Colombo Sri Lanka	<ul style="list-style-type: none"> <li>Executive Employees at HNB Assurance LTD</li> <li>Assistant Registrars at University of Colombo</li> </ul>	October 8, 2022
<b>Conflict and Negotiation Management</b>	One day 3-hour webinar		Executive Employees at HND Assurance Ltd	November 2, 2023

<b>Negotiation Skills</b>	One day 3-hour webinar		Executive Employees at HNB Assurance LTD	July 21, 2022
<b>Business Management</b>	4 days virtual workshop series	Holy Cross College, Gampaha, Sri Lanka	Advanced Level commerce students of the school	December 2020

## Attending to Events as a Special Guest

Organization	Event	Key Delivery	Date
<b>Saint Joseph's College – Negombo Branch</b>	Commerce Day 2023 (Dealorama '23)	Contributed as a member of the judge board of case study competition	July 7, 2023
<b>Saint Joseph's College – Wattala Branch</b>	Annual Prefects' Day (Prefects' Investiture, 2023)	Attended as the Chief Guest of the Event and badged the Head Prefect and Deputy Prefects	September 12, 2023

## Internships

Organization	Designation	Key Tasks Accomplished	Duration
<b>Camso Loadstar (Pvt) Ltd. (Michelin Sri Lanka)</b>	Industrial Trainee – Organizational Development	<ul style="list-style-type: none"> <li>Supporting to recognize the training needs of employees.</li> <li>Supporting for the bi-annual performance appraisals held in company.</li> <li>Logistical arrangements for corporate trainings.</li> <li>Organizing factory visits for university undergraduates upon their requests.</li> <li>Other minor administrative tasks.</li> </ul>	July 2017 – December 2017
<b>MAS Intimates (Pvt) Ltd.</b>	Intern – Employee Relations	Handling routinized employee-related matters in the apparel factory during day and night shifts (alternatively).	September 2016 – November 2016

## Language Competency

Language	Competency Certification	Competency of Major Components				
		Listening	Reading	Writing	Speaking	Overall
<b>Sinhalese</b>	Native Speaker	High	High	High	High	<b>High</b>
<b>English</b>	IELTS	7.5	7.0	6.0	7.0	<b>7.0</b>
<b>Spanish</b>	Duolingo Self-Tests	Low	Low	Low	Low	<b>Low</b>

## Referees

<p><b>(Retired Professor) Dr. Nimal Nawaratne</b> Faculty of Management and Finance University of Colombo Sri Lanka</p>	<p><b>Dr. Mayuri Atapattu</b> Head Department of Human Resources Management University of Colombo Sri Lanka</p>	<p><b>Dr. Rajitha Silva</b> Senior Student Counselor University of Colombo Sri Lanka</p>
<p><a href="mailto:nimalnawa@hrm.cmb.ac.lk">nimalnawa@hrm.cmb.ac.lk</a> 94 71 448 8664</p>	<p><a href="mailto:head@hrm.cmb.ac.lk">head@hrm.cmb.ac.lk</a> 94 77 360 7454 94 11 255 2364</p>	<p><a href="mailto:grpriyankara@hrm.cmb.ac.lk">grpriyankara@hrm.cmb.ac.lk</a> 94 77 363 5218 94 11 258 3108</p>

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